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Frame, Alice Browne
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部女學大京燕
YENCHING COLLEGE FOR WOMEN

RECEIVED
YENCHING UNIVERSITY
FOREIGN DEPARTMENT PEIPING, CHINA.

Office of The Dean

JAN 27 1931

Jan. 2, 1931.

Dear Mrs. Lee.

Jan 30

During these vacation days I am trying to catch up with some personal matters which should perhaps have been mentioned before.

I am enclosing a copy of a formal letter to Dr. Ward about the matter of my health, of which I wrote briefly to you before. I hope this will dispose of the matter of my furlough for a while, technically speaking.

Now that I am leaving here in June or as soon after as I can wind things up and get my goods and chattels carted to Tunghsien, I have realized that my salary is more or less attached to my person, as a Mount Holyoke person. This will perhaps make the question of my salary as a regular missionary under the Promotional Board easier, for the "cut" has all sorts of implications, but what will it mean to our Yen-ching budget causes me a little uneasiness. Will the A.B.C.F.M. be able to put in another salary in place of the one I am ~~leaving~~ taking with me, so to speak? Miss Cookingham and I are leaving it in, in the new budget we are working on, but I feel rather shaky as to how that will be received at your end.

So I am writing this preliminary letter to mention the question to you, for some sort of a solution.

I had a few days at the Hills which were perfectly delightful, and "set me up." Now I am back in our lovely house, simply inundated with the many guests who love to come out to Yen-ching during the vacation. Miss Mac Causland was here yesterday, two Ginling faculty will come this morning, more Tungchou people tomorrow. Rosamond is also at home and it is so nice to have her here.

I am looking forward so happily to my new work back in the mission. I only wish I were freer to give time to preliminary planning so that I could be more effective from the very start, but I must get acquainted with my problem first of all.

With all good wishes for the New Year,

Affectionately,

Alice B. Frazer.

*✓ K
to p
We are meeting eagerly
Miss Buntt is a real treasure.
hear about a doctor.*

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RECEIVED
FOREIGN DEPARTMENT

JAN 27 1931

C. B. Frame

✓

Ans. _____

Jan. 2, 1931.

Dr. Mark Ward,
A.B.C.F.M.
14 Beacon St., Boston, Mass.

My dear Dr. Ward,

A couple of weeks ago I had my annual physical examination, and I presume that before this, Dr. Parsons will have sent the findings to you. You will see that I am in excellent condition, barring sub-normal blood pressure and a certain amount of nerve fatigue incident to a rather unusual mental strain I have had to endure the past six months, due to a student agitation.

I am sure you will be pleased with this, as you strongly objected to my returning to Yenching in the summer of 1929, after a full year of responsibility in my position at Mount Holyoke, without a longer period of complete change of work, at least, not to say rest. At the time a motion was passed in the Prudential Committee giving me permission to return, ^{on} the understanding that I was to have a real furlough (whatever that may mean,) in two or three years' time. Two years would be up in 1931, and in educational work would begin in June.

I am now writing formally to ask you to extend that limit of time before I am required to take a furlough, still further. My head is tired, but I think I can get through this year quite well, having a Browne constitution; a further consideration being that in June I am leaving Yenching permanently, and have accepted the position of secretary for the Five Year Movement and for religious education in our North China Mission, in the three provinces of Hopei, Shansi, and Shantung. This kind of a change of work and scene will help materially, I am sure, in lifting the nerve and brain fatigue which I feel a little now, and I am sure you would be quite justified in allowing me to go on without an immediate furlough. I would like to look forward to another two years' work in this new field, before an interruption, if you are willing to let me try it. My last "real" furlough was in April 1920-Jan. 1922, when I was helping in the Seven College campaign; I also had a summer in the States in 1925.

Sincerely yours,

C. B. Frame

0035

January 8, 1931

Mrs. Murray S. Frame
Yenching University
Peiping, West, Peiping
China

Dear Mrs. Frame:

Since I last wrote you two letters have come from you, that of December 5 enclosing copy of your letter to Mrs. Avann of your letter to Mrs. Avann, and that of December 11. The points in your December 5 letter have already been covered so far as it is possible for us at this end to speak ^{at present} with any degree of certainty.

The telegram requesting permission to begin work immediately on the fifth dormitory was reported to me by Mr. Garside and in reply I suggested the special committee on future building needs be called together to consider the request. We see no way of even attempting to raise special money for a dormitory at the present time. The Women's College surplus in capital accounts is possibly sufficient to put up this building though it might need to be supplemented from the surplus on the field or some other source, but that would leave us with no surplus for meeting needs in the line of equipment or work on the grounds, and we hesitate to put ourselves in that position. I am hoping that the ^{new} Committee can meet within a few days and that something more definite than this can go to you quite promptly.

As to the doctor, Miss Kendrick told me two days ago that she thought Dr. Fiske was distinctly interested. She has one or two other lines out, and there is the possibility of Dr. Clara Nutting in our minds. We are, however, saying nothing to Dr. Nutting until I have heard from you whether that suggestion seems to you good or otherwise. She is at present studying in the New England Hospital. I have not yet had a personal interview with her since she came back to Boston, but I think she is taking work in obstetrics, and also that she has a position corresponding to an intern^{ship} position for a period of two months or so. Her purpose in securing such a position is, I understand, general refreshment of her medical knowledge and of methods of work.

It is indeed good news that Gertrude Wood is making such satisfactory progress. We are eager to hear that she is well enough to take up a moderate amount of work again. Your remark about the joy with which you and Rosamond are looking forward to life in Tungchow next

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year makes me both glad and sorry. I certainly want you to be where you will be most happy, and I am sure you can do and will do a great deal of needed work in Tunghsien. Nevertheless, I hate to think of your leaving Yenching.

The report in your letter of December 11 of the change of attitude in regard to Dr. Alice Barlow-Brown's return to China was quite a surprise. To those of us here who know something of the situation it still seems very doubtful whether Dr. Brown should go back. Moreover what Mrs. Greeley wrote me certainly indicates great doubt as to the ability of Dr. Brown's friends to pledge themselves to support her and her work. I am enclosing copy of a letter I have written to Mrs. Greeley. I certainly hope you will not all think me too meddling in the matter.

I was very glad to receive a few days ago a copy of your letter of November 2 to Yenching friends. Letters of this kind give us much desirable information as to details in college life, so I should be very glad if I could receive a copy regularly.

With very best of greetings to each and all of you, I am

Affectionately yours,

(Mrs. Lucius O. Lee)

L:BB

LE00

January 8, 1931

Mrs. Murray S. Frame
Yenching University
Peiping West, Peiping
China

Dear Mrs. Frame:

I have talked with Mr. Belcher about the questions you raised in regard to American Board appropriations for Yenching Women's College. He says the \$2800 in 1929 was at the exchange rate of two to one, but that the \$1000 from the Higher Education Fund should be at current rate of exchange. In 1930 the appropriation from American Board funds was \$2000. We both think that this should ~~not~~ have been one of the items exempt from the cut of 10% as there had already been a substantial cut in reducing the American Board appropriations from \$2800 to \$2000. We are not sure that our thought as to this exemption was made clear in the letters that went to the Mission secretary or Treasurer. You will know whether there was a cut of 10% on the \$2000. I certainly hope there was not. If there was, it might be worth while for you to raise with Mr. Grimes or Mr. Cross or both, the question of any possible re-adjustment. Possibly that is not practicable at this date. The 1931 appropriations contained an item of \$2000 from the American Board for the Yenching Women's College budget. I am writing Mr. Cross today that we think this should not be subject to reduction on the field. It may be well for you to see him on this point. The \$1000 from the Higher Education Fund is again at market rate. ~~It~~ ^{That} should be of material help to the college.

The second question you raised was whether the salaries given by the American Board for the Women's College should not be at the regular rate of unmarried missionaries. As a matter of fact, I had forgotten that we were continuing to make this appropriation at the rate of \$750 each. I have not been able to find a copy of the exact agreement entered into by the W.B.M.I. in regard to Yenching Women's College salaries. My remembrance is that we (W B M I and American Board) agreed to carry the salaries of five members of the Yenching College faculty whether or not the women were available. For several years now we have had three full missionaries on the Yenching faculty so that we have been obligated for only two additional salaries. I find that we are continuing to appro-

priate three salaries in addition to the support of the missionaries on

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Frame--2

on the faculty. If my understanding is right there are then two points that need to be adjusted. First the amount of the salaries and second the number of salaries from the American Board. Three times \$750 is more than two times \$900. It is therefore to the advantage of the college that no attempt at adjustment should be made for 1931. My suggestion is, therefore, that we try to make no change in the present appropriations but that when working on the appropriations for 1932 we keep in mind our pledge to supply a total of five salaries and that those for which missionaries are not available be given at the regular rate of \$900. Does this seem to you a satisfactory adjustment? Of course this reasoning will not apply if I am mistaken as to the number of salaries we agreed to carry. The Yenching Minutes although they refer to the agreement entered into by both the W.B.M.I. and the present Board do not indicate the number. The W.B.M.I. Minute Book which I think would surely give it, we have so far been unable to locate.

May I ask you to thank different members of ^{the} Yenching ^{Faculty} for the Christmas greeting cards which I have greatly appreciated.

Most cordially yours,

(Mrs. Lucius C. Lee)

L:BB

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January 9, 1931
1930

Mrs. Murray S. Frame
Yenching University
Peiping West, Peiping
China

Dear Mrs. Frame:

Before these two letters are mailed I have a letter from Mrs. Williamson which contains comments on the request about the dormitory. She says:

"The action of our Yenching Committee in November clearly states the special committee is only to 'consider plans and report at the April meeting' so I would hesitate to take the responsibility and authority to say we should go ahead and build the dormitory.

The amount asked, \$32000, would simply wipe out our capital building fund and leave us with no funds for equipment or emergencies of the completion of such buildings already erected as the field has indicated are still in need of finishing details. The equipment would take almost all of the field surplus so we would be quite low in funds. Then, too, the action of the Finance Committee F-2912 at its December 29th meeting states its judgment in regard to any expansion. Of course, if we should have the good fortune to have the dormitory given to us I feel sure even the finance committee would be willing to have it built but that, as you suggest, is quite beyond our realization at this time.

No one regrets the overcrowding in the college more than I, but I feel that it was thoroughly understood and talked over by the committee and the action taken to have a report on "further building at the April meeting" expresses the conviction and judgment of the group."

Ever yours,

(Mrs. Lucius O. Lee)

L:BB

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部女學大京燕
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA.

Office of The Dean

RECEIVED
FOREIGN DEPARTMENT

January 17, 1931

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

FEB 9 1931

My dear Mrs. Lee:

Ans. _____

The enclosed copy of a letter to Miss Kendrick will answer most of the points in your letter which was written about the same time. I presume it has occurred to you that possibly Mrs. Finley and her friends in Winnetka might be willing to help with the travel and salary of a woman doctor, though the fact that Dr. Barlow-Brown has been trying to raise money there may be too much of a handicap.

Women's College Physician - Mrs. Ritter and I were considerably non-plussed by her receiving a cable about two weeks ago from Dr. Fiske "Interested September satisfactory details." This sounded as if she meant to come in September if the details of contract, travel, etc. were satisfactory. This was encouraging as far as it went, but still we had hoped that she might be coming out in April. Just at present we are desperate for a doctor. I will write you or cable you if what I hear about Dr. Nutting is favorable. I am a little dubious on general principles, because of her history of "rapid transit", but perhaps an independent position like this would not be open to the same dangers.

I am wondering who the young California doctor is. There seems to be a dearth of women physicians in China, both Chinese and foreign. In Manchuria the Scotch and Irish have had to close six women's hospitals because of lack of personnel.

Fifth Dormitory - We are waiting with great interest to see what you say to our cable regarding the Fifth Dormitory. I am wondering whether Miss Speer, who, I guess, is the one who counilled caution in putting up this dormitory, realizes the pressure of need of room for piano practice. If we had a Music Building, the need for a new dormitory would not be so severe. The favorable rate of exchange is also a great factor. In sending the cable we did not mean to over-urge the Finance Committee, but merely to help them to think over the reasons for proceeding now instead of waiting another year when the exchange may be much less favorable and the building costs going up every month.

Thank you very much for for sending a copy of the Women's College News Letter. Grace Boynton is collecting some material and pictures particularly about the new Gymnasium, which I am sure you will find

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most useful, --as soon as she can get it to you. The Gymnasium is really a joy, though Miss McGowen is having temporary difficulties in getting her apparatus put up correctly by ignorant workmen!

We in our house thank you very much for the lovely calendar which you sent to us and which is hanging in one of our attractive guest-rooms. When are you coming out to occupy one of them?

We are waiting for the visit of the Survey with some anxiety and as much detachment as possible. (I wonder how many working organizations at home would really enjoy a microscopic survey by outsiders!)

One of the advantages of the Survey, however, is that it brings Miss Miner to the coast quite often, and we enjoy every glimpse we have of her. I hope that someone has written up well the rather spectacular celebration of her seventieth birthday in Peking, in December.

With kind regards to all in the Rooms,

Sincerely yours,

Olivia B. Frame

Mrs. Murray S. Frame
Dean

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RECEIVED
FOREIGN DEPARTMENT

(Copy for Mrs. Lee)

FEB 9 1931

January 17, 1931

Ans. _____

Miss Eliza H. Kendrick
6 Midland Road
Wellesley, Mass.

My dear Miss Kendrick:

You and the question of our Women's College doctor have been very much on our minds of late, and your and Mrs. Lee's letters of December 18 are most welcome. Mrs. Learmonth has been most kind and cooperative in having office hours at the Women's College and taking care of the most important topics which come up. However, much has had to go undone, and many matters which would be taken care of by a regular woman doctor who had time to give to them, have to go undone. Dr. and Mrs. Learmonth are leaving about the middle of March not to return until September. I have been looking in every direction for someone to help us out, but it seems almost impossible. I am writing to a Wellesley graduate in Peking to see Chi Liang Kuei. However, if she is securely attached to a man, I suppose there is not much chance of getting her even temporarily.

DR. FISKE - We are delighted to learn that there seem to be several possible candidates on the horizon. Mrs. Bitter spoke most enthusiastically about Dr. Fiske, but I judge Dr. Fiske is not contemplating a long service. On the other hand she might become so interested, she might stay.

MISS NUTTING - I am making inquiries of people about Dr. Clara Nutting, who has had rather a varied career in China, to find whether anything in her history would make it unwise to ask her to come back into a student atmosphere, which is charged with dynamite.

Dr. JOSEPHI - We only heard of her through Miss Wagner, but probably you have found more material about her.

Mrs. Lee wrote of another young woman doctor working in a university in California. Have you found out anything about her?

DR. BARLOW-BROWN - The women of the Faculty Women's Association have written to Dr. Brown saying that they would welcome her work in Haiti in connection with the industrial workshops, but that they will not be responsible financially to any amount. She writes me privately that she is finding it hard to raise the money, as are we all. I am quite sure that it would be wiser not to start again with her here at the Women's College.

GERTRUDE WOOD - Gertrude Wood is feeling much better and is being allowed more exercise by the doctor. Next week the doctor is taking her in to the P U M C for another X-Ray. If the progress is marked she may be allowed to do a little light work the second semester.

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We all hope that this will be possible. She is anticipating four days' visit in February from her brother who is official photographer on the Belgenland World Cruise. I am sure this will give her a great deal of pleasure, and will reassure her family.

GWLAD E WOOD - Miss Myfanwy Wood's sister, Gwlad, is coming out on the Men's College budget to teach English next year. There is some talk about Dr. Barbour's sister coming out here doing some English. With the drastic reductions in our budget I fear we cannot possibly afford another English teacher.

I hope that Grace Boynton has written you about her cunning little Chinese house in the village very near our South campus gate. She is enjoying it very much. She is hoping for a two-year furlough, as you doubtless know.

You certainly took our breath away announcing Thelma Jen's unexpected marriage. She gives the impression of being much too dignified and aristocratic to do anything so sudden. I do hope very much that the man is as fine as he should be, because she certainly has a brilliant mind.

I am writing periodically to all the people I know who might be in student centres in American or in Shanghai to report to us the names of outstanding young Chinese women. They get married at such a terrific rate that it is no wonder that our Chinese staff seems small. Preferably we do not wish to add more foreigners to our staff, if possible, and I do hope that you are making inquiries in every direction in New York or Chicago for any news of any superior young women.

Miss Burtt did arrive in a speechless condition due to a heavy cold contracted in Japan and China Sea. She recovered very soon, however, and has been getting deeper and deeper into her work and the problems of our University life. She is proving a great addition, and we all hope she will stay longer than three years.

Thank you very much for your sympathetic words about the student agitation of the last half year. I presume it is not entirely over yet, as the University authorities are unable to persuade the expelled student to leave the campus. Apparently, however, he has lost the sympathy and backing of even the few students whom he first persuaded to help him. On the other hand a little group of trouble-makers have been lobbying and pulling all kinds of wires so that we do not as yet dare to say they have given up trying to take advantage for making trouble for the Administration somehow or other.

Just now we are tentatively at work on our budget for 1931-32, although our personnel is still somewhat unsettled.

Thank you very much for your Christmas greeting. Rosamond and I had some nice holidaygood times together, and she is now back in school.

Please remember me to President Pendleton, Miss Thompson, Miss Miller and any other of our friends.

Affectionately yours,

January 19, 1931

Mrs. Alice Brown Frame
Yenching College
Peiping, China

Dear Mrs. Frame:

Your letter of December 23rd reached the office on January 14th, having made quite exceptional time. I notice it was marked Air Mail and I am wondering just how much of its journey from Peiping was made in that way. Most of the points you touch upon have, I think, been covered in letters already sent you, although not yet received at the time you wrote.

We are very grateful indeed that Gertrude Wood is making such satisfactory recovery and I shall hope soon to hear that she is able to carry her class work.

As to Miss Clark's having been made Chairman of the Promotion Committee, it is not our thought that the news letter should necessarily be prepared by that Committee. As a matter of fact, it has seemed practically impossible for anyone except the Secretary of the Committee to do that bit of work for the simple reason that only she has sufficient material at hand. As you know by seeing the last news letter it was simply made up by extracts from a number of recent letters. I cannot claim any remarkable literary value for the result, but after all it is news of what is going on that the friends of Yenching want. I will be exceedingly glad to have material that Grace Boynton or anyone else of the faculty may send from time to time for us in this way. The next news letter will naturally be printed some time next spring.

Mrs. Williamson, Mr. Garside and I have, since the cable request came, had considerable correspondence back and forth in regard to the question of authorizing immediate work on the fifth dormitory. You already understand that the general financial depression and uncertainty in regard to the future makes everyone holding trust funds of any kind unusually cautious. I feel quite sure that the Yenching Trustees would not think it wise for the Yenching Committee to build just now. We will try to face the matter more thoroughly before the April meeting and if the general outlook is at that time more hopeful, it is possible that it may seem right for the authorization to be given. For the present, the general attitude seems to be that we should wait.

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Mrs. Frame --8

As to the use of the surplus on the field, you are quite right in saying that houses 57 and 58 are suitably furnished. It is as you say the policy of our Committee to consider equipment and building as a part of the initial cost in providing the building.

You will be interested in the enclosed quotation from a recent letter from Mrs. Greeley of Winnetka on the subject of Dr. Alice Barlow-Brown's return to work in China. It is a satisfaction to me that Mrs. Greeley is so understanding. I think we may consider the question of Dr. Brown's return to China settled in the negative for the present at least. I am so sorry that student troubles continue. I only wish that there were something we at this end could do to ease up the situation.

With best of greetings to you, I am

Faithfully yours,

(Mrs. Lucius O. Lee.)

L.pmb
Enc.

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部女學大京燕
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA.

Office of The Dean

RECEIVED
FOREIGN DEPARTMENT

February 9, 1931

MAR 9 1931

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

Ans. March 14

My dear Mrs. Lee:

I was just about to write you a long letter when your triple letter of January 8 and 9 arrived. This is the first day of registration for our spring semester, so I fear there is not a very long time to answer in full all your questions, but I do wish to write you about one or two matters.

DR. ALICE BARLOW-BROWN - Thank you for the copy of your letter to Mrs. Greeley. My letter of December 11 was not from the Women's College, but reporting the action of the Social Service Committee of the Faculty Women's Association, which is quite different. The faculty of the Women's College still feel that it would be unwise for her to return to the college, and of questionable wisdom for her to return at all. Therefore your letter to Mrs. Greeley was quite in line with our own opinion.

GRACE BOYNTON'S FURLOUGH - You will probably have noted that the time has come for Grace Boynton's regular furlough. She has asked leave of the General Faculty Executive for two years for study, hoping to get a Ph. D. degree. She feels that in order to do the advanced work in English Literature which ought to be offered in the English Department of a university, she must have more training, and since her father is so feeble and would be so glad of her presence, that this is the time to take it. She also asks that the Board relieve her of any speaking engagements beyond such few local ones around Boston as can be met without undue fatigue or travel. I do not know what bodies in the Board should authorize or grant such a request, but may I ask you to pass it on to the right person?

DR. CLARA NUTTING - I wrote you that I was making inquiries of Mr. Cross and indirectly of the Fenchow people, regarding Dr. Nutting's fitness for the position of college physician. The upshot is that we feel that this position would be quite suited to her capabilities. She seems to be weak in administrative lines and to object to conducting operations. In this particular field, neither of these capacities are particularly called for. Our main requirements are: a ability to win the friendly confidence of the women students and of the women faculty; b to be skilful in diagnosis of serious illness which may be sent at once for adequate treatment in the P U M C or other hospitals; c some training in public health, and ability to give

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lectures in personal hygiene. The group of faculty with whom she would live I am sure she would find very congenial, and both Mr. Chandler and Mr. Cross think that this would be a very good place for her. In your letter you spoke of Dr. Fiske, who indeed has been most warmly recommended by Mrs. Ritter. Whether the fact that Dr. Nutting has the language and knows China and could come out on an American Board salary is an advantage or not, I leave for the committee at home to decide. Dr. and Mrs. Learmonth are leaving in about a month, and a man has been engaged to take Dr. Learmonth's place. We are still struggling desperately to find some woman doctor. I have two Chinese names yet to investigate, but they are not very hopeful. Dr. Bigler's sudden return was most disconcerting.

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GERTRUDE WOOD - Gertrude Wood was very seriously upset when she went in to have a second X-Ray about two weeks ago. The report was very favorable, saying that the lesions showed great improvement, and she has gained in weight. She has had practically no temperature at all during these months. What discouraged her was that she had had high hopes of being able to carry at least ten hours work the second semester! On the other hand, the doctor evidently wishes to "play safe," and suggested that she take no classes for the remainder of the year, and only exercise out doors about two hours a day. She is to be allowed to do some work for the Department on a text-book, and in other ways to cooperate, but her heart was so set on doing teaching again that it has taken her quite a little time to adjust herself to "being useless for another six months". The doctor holds out every hope of her being able to carry regular work in the autumn. Her father was able to spend three or four days with her last week, as he was one of the official photographers on the "Belgenland" cruise. He told me that her living quarters and all the conditions are much more favorable here than she could have at her own home in Philadelphia. It would therefore seem hardly worthwhile for her to return to the States with the prospect of her being able to do full work in September. She shows her weakness in her extreme nervousness, but I hope that a few more months will make her quite herself again.

FIFTH DORMITORY - I am sorry to report that all of us on the field, in spite of what Miss Speer and Miss Wagner may have said to you, still feel that it is a very short-sighted policy not to take advantage of the high rate of exchange and other favorable building conditions, to put up the Fifth Dormitory, so much needed for dormitory space and music practice rooms. However, I have received a letter from Mrs. Williamson on the subject, in answering which I will write more fully on this matter. If it was Miss Speer or any other person who persuaded the committee to defer action, it seems strange that the combined opinion of all the faculty on the field should not be considered of at least equal value. Probably, however, there are many other elements entering in which we do not understand.

AMERICAN BOARD SALARIES - This matter I wish to talk over with Miss Cookingham fully before answering in detail. She is now absorbed in

the details of registration. The vital question is whether the American Board quota is six or five. If you look back in the minutes, I am sure you will discover that while Miss Miner and Miss Payne were in the college, seven or eight years ago, the regular American Board quota was six persons, doubling that of the other boards. In lieu of this, the American Board was allowed an extra representative on the Y C C. When Miss Payne left, I believe it was understood the six could be reduced to five and the representative on the Y C C not affected, but I believe that it was rather understood that there would be no further reduction. With my going, this matter is rather important. Can our budget count on five salaries or not? We have been meeting for hours during the past week working on the salary question, and we find the New York Promotional tax a fearful blow. About this I will write again.

MISS COOKINGHAM - You will recall that while I was in the States Miss Stahl wrote from the field saying that she and Dr. Stuart had talked over the matter ^{needed} for just such a person as Miss Cookingham in the Registrar's office. She was also needed for the books of the Women's College. They, therefore, asked Miss Cookingham to come out to give approximately half time to the Women's College books in Miner Hall and to give the other half of her time in the Registrar's office. None of us foresaw that the books would be taken from the Women's College to Bashford Hall and to the Men's Treasury. Miss Cookingham has found it very difficult to combine the two jobs. She has been given a good deal of time to study the language with the view to taking more responsibility in the organization and running the records department in the Registrar's office. Unexpectedly to us, Dr. Stuart and the Chancellor have reorganized that office so as to make it part of what is to be called the "Department of Academic Studies" of which Dr. Mei, who has been registrar, will be head, and called the Dean of Studies. Under this reorganization it does not seem as if a woman of Miss Cookingham's experience and gifts would be needed as much as under the other plan. Mr. Stephen T'sai, assistant treasurer, has leave of absence for one year, and they have asked Miss Cookingham to give full time under Dr. Galt in the University Treasury. She is willing to cooperate to this extent, though I think with a good deal of regret at giving up the prospect of more or less permanent work in the Registrar's office. This post in the University Treasury is only for one year and we do not know whether Mr. T'sai will return or not, and what she will wish to do at the end of that time. She had been given time for language study on the understanding that she would stay longer than her original three-year contract. This new reorganization re-opens the whole question of her future work. I am merely reporting this for information, as you know from your experience in the amalgamation of the American and Women's Boards, how much dove-tailing and adjustment of individual work is called for.

Just before the last Women's College ^{from the Women's Coll. faculty} meeting I was very much surprised and touched to receive a very affectionate letter asking me to reconsider my decision to leave at the end of this year. They

* more or less permanently.

have all been most appreciative and loyal of the little I have been able to do, and have shown wonderful understanding in the severe ordeal through which we have all been passing these last few months. If anything could make me change my mind, I am sure that such loyalty and such an urgent request would do so. I do not, however, see that it changes the very real reasons I have for leaving this place vacant for someone else. Those reasons still persist, and I am quite sure that it will be best on every side for me to go away. Perhaps I should write a formal letter to the Y C C for their April meeting. We have not heard at what date that will take place.

We are hoping very much that Kung Lan Chen will come to take the place of Camilla Mills, who has just announced her engagement to Knight Biggerstaff, and who will leave at the end of this year. About Miss Kung I will write more in detail to Miss Kendrick, as a matter of information, though the Chinese staff is usually, as you know, ^{informed} by the field bodies. I will not write any more today. ^

Sincerely yours,

Alvin B. Frame

Mrs. Murray S. Frame
Dean

ABF C

P. S. On Wednesday, Roberta White is announcing her engagement to Mr. George Taylor, an Englishman in Peking on a Harvard-Yenching Fellowship. She plans to stay at least one year more, however.

(copy)

February 10, 1931

RECEIVED
FOREIGN DEPARTMENT

MAR 9 1931

Mrs. C. W. Henderson
1253 East Oak Street
Portland, Oregon

Ans. _____

My dear Mrs. Henderson:

I do not think I have had the pleasure of writing to you before, but ever since Dean Milam and Camilla Mills came to China in 1922 Yenching Women's College has felt a close connection with the Columbia River Branch of the W F M S. Miss Milam did a wonderful piece of work during the short time that she was here, and we are anticipating very much her coming back to make us at least a visit, possibly a year from now.

The Columbia River Branch has, through its cooperation in sending these two people, helped us to build up our Home Economics Department. We have the best developed department in any college in China, and an increasing number of young Chinese women are electing work in this department. You can imagine, then, that it was with some consternation that we learned of the approaching departure of Miss Mills. We heartily sympathize with the pleasant reason for her departure, but when it comes to planning for the work of the department, we are somewhat puzzled. She and Miss Ch'en I, who was one of our former students and who has also studied at Corvallis Agricultural College, have been putting in a lot of work. Fortunately there is another one of our former students who has secured her B A at Corvallis and M A at Teachers College, who is even yet in New York doing post graduate work in Home Economic lines. Kung Lan Chen is a very promising young woman, and it has been understood that we shall be glad to welcome her back to the Home Economics Department whenever she is ready to take up her work here. Though I have not heard directly from her, we are hoping that when she learns of Miss Mills approaching departure, she will consent to come out to join our staff.

Perhaps you will be wondering why I am telling you all this. Particularly it is because I know that the women of the Columbia River Branch are very proud of Miss Mills and Miss Milam and the work they have started and developed. I am also writing to ask you informally whether you think that the women of the Columbia River Branch would be interested in allowing their annual gift which has supported Miss Mills to be counted in part toward the salary which we will pay Miss Kung if she comes. I am not at all sure whether

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the W F M S and its branches feel that their salaries must go toward young American women who come out as their special representatives in China, or whether the money could be paid into the Women's College treasury to go toward the salary of some fine young Chinese staff members. As I was thinking the matter over, it seemed as if the Columbia River Branch might be very much pleased to let Miss Kung's salary come out of that regular third foreign salary which comes from the Columbia River Branch to Yenching. Miss Kung, as a young new inexperienced teacher, would not receive as much as Miss Mills, but the salary would go into the budget and be used partly for Miss Kung and partly to fill out another salary.

You will understand of course that this is a very informal and tentative letter asking for your opinion. The exigencies of the financial situation in America and China have forced us to realize that we cannot add to our budget or extend our work. What I am suggesting is only that Miss Kung might possibly be considered by the W F M S authorities as the practical equivalent of the help that Miss Mills has been giving as far as one can speak of one person being an equivalent of another.

We shall await anxiously for word from you and other W F M S representatives as to your opinion on this important matter. I am taking the liberty of sending a copy of this to Mrs. Avann, as she has known most intimately of our Yenching matters for many years.

Very sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

(copy for Mrs. Lee)

RECEIVED
FOREIGN DEPARTMENT

MAR 9 1931

February 11, 1931

Ans. _____

Miss Eliza H. Kendrick
6 Midland Road
Wellesley, Mass.

My dear Miss Kendrick:

I am enclosing a letter which is one of two very suggestive ones that have come to me about the possibility of inviting Dr. Clara Nutting to return to North China as the Women's College physician.

Dr. Clara Nutting The other letter is equally of the opinion that the position here would place her in the most favorable circumstances, and that in all probability she would work very well in this environment, where she is not called on for operating or even administrative responsibility, such as are inherent in the headship of a hospital. We would of course be glad to secure such a doctor as soon as possible. Just now we are desperately trying to find a substitute for the substitute, who is now Mrs. Learmonth. She is most kind and gives us generously of her strength and skill, but she is a very busy woman and has the leading part in many activities, including a large dispensary in the village. We shall await the decision of the committee with great eagerness. The salary for such a woman physician is ^{always} something of a problem, for we have not had a ^{woman} physician's salary in our budget for two years. We are trying in every way to make the adjustment, but it may be we shall have to ask the Y C C to supplement the budget with a special gift, as they did with Dr. Barlow-Brown. It is unthinkable that we should try to struggle along in this hand to mouth way in such an important work as the caring for the physical health of our large women's community. A man doctor can help at times, but it would be more than inconvenient to ask him to go into the dormitories and perform needed offices of examinations, etc., for the girls. Besides that, the Men's College physician has more than he can handle in his own field.

Miss Grace Boynton - You probably know that Grace Boynton has asked for two years leave beginning in June, when she goes on her regular American Board furlough. She is hoping very much to get a fellowship or scholarship at Radcliffe, if it is a possible thing. Is there anything you can do at that end to secure one? She is writing in an application now.

Miss Gwladys Wood - Miss Wood's sister has asked leave from her position for a year and is coming out this summer to spend a year with her sister Myfanwy at Yenching. The English

0053

Department needed another teacher, and has temporarily engaged her for the year. She will probably live with her sister in a dormitory suite and we shall certainly invite her during her year's presence here to be considered a member of the Women's College faculty. This is of course only a temporary arrangement. There is another young English woman who is considering coming out here on her own resources for a year to live and work among the students, and to give some help in the English Department. This is not sufficiently settled, however, but I am just passing this information on about this possibility.

Miss Camilla Mills - Camilla Mills has announced her engagement to Knight Biggerstaff, and is being married probably in June. Ch'en I has done splendid work in the Home Economics Department under Miss Mills. Of course she is a much younger woman and hasn't much self-confidence, but we are hoping that she will rise to the occasion and continue as at least acting head of the department. One of our former students, who has received a B A and an M A in Home Economics, Kung Lan Chen, is now at Teachers College, and living at 500 Riverside Drive, New York. She has been debating whether to stay another year and get her Ph D or come out to Yenching this summer. When I learned definitely of Miss Mills' plans to leave, I wrote to Miss Kung and asked her to let me know at once whether she could come out this year and work with Miss Ch'en I in the Department of Home Economics. They are both young and inexperienced, but with the present financial stringency it does not seem as if we could add another person to our staff, whereas she could count as a substitute for Miss Mills. We hear the best things about her independence and abilities in various ways, and we are anticipating very much for her association with the rest of the staff in the college.

Returns from Furlough - We are anticipating that Miss Cheney, Miss Speer, Miss Stahl, and Miss Wagner will return during the summer. They are all valuable and seasoned members of the staff, and will contribute much to the work and morale of the staff next year.

Miss McGowen - Miss McGowen came out on a three-year contract, which does not expire until June 1932. At one time I felt a little uneasy lest she return home this summer, as she is of a somewhat restless nature. However, she told me the other day that she really had no intention of going until her contract expires, so that we feel much easier in our minds. I am in correspondence with Marjorie Holt who is planning to take another year of study in Boston next year. I hope that you will see more of her and make up your mind as to whether she would be a good person to secure. Our half-time student assistant, Miss Hai, has been called home by serious illness, and we are trying to secure Miss Lin, who is living in Peking, and is a graduate of the Sargent School of Physical Education and of some other Physical Education college. We can thus try her out, and it may be that she will

develop in such a valuable way that we may wish to secure her full time. Of this I will write more later.

Miss Cookingham - Miss Cookingham came out on a three-year contract but has been considering remaining longer if the work in the Registrar's office opened up in such a way as to make her feel that it would be worthwhile for her to stay for that. Recent developments and a reorganization in that office have made her doubt whether in the end things would work out in that way. She has very generously consented to substitute for Mr. Stephen T'sai, the assistant treasurer, who has asked a year's leave of absence. During this year I think she will make up her mind as to whether she will stay after her contract expires, or do something else.

Miss Mohling Ma - Miss Ma has shown a splendid spirit and is very much appreciated in the Chemistry Department, although this was not along the line of her own preferences. The Department of Biology is asking her to give half time there next year, and she is, I think, now happy in joining a department along which her interests lie. She will also give a course or two in the Chemistry Department. You may remember she came out only on a year's contract.

Miss Wang Chieh I - Miss Wang is one of our graduates and an M A from Columbia, and has also studied and had experience in the New York School of Social Work. She was engaged by the Department of Sociology for the current year on their budget. We have asked her to consider herself a member of our Women's College group and we have enjoyed having her with us. The Department of Sociology is very eager to have her taken fully on our budget, but so far we are unable to see our way clear to doing this. I am merely mentioning this as a background in case you hear of some further action.

Miss Gertrude Wood - I reported to Mrs. Lee that Miss Wood has been sorely disappointed at not being able to carry from 8 - 10 hours' teaching work this spring semester. The X-Ray and other examinations show a great improvement during the last few months, and her attack is really a very light one. However, the physician in charge wishes "to play safe", and has asked her to give up any thought of carrying any work during the enervating spring and summer months. By fall she should be in excellent health and ready to carry a regular program of work. She is allowed to do a little work in her room along the line of correcting papers and on some proof on a text-book, but not to carry the responsibility of classes.

I think I have now brought you up to date on the various contemplated changes in our staff. Perhaps I mentioned to you Miss Ruth Feng who is now getting a Ph D at The Ohio State University, and who has been highly recommended to us. We would like very much to add her to our staff, but apparently her specialty coincides with that of other members on the staff, so that there would not be a full opportunity for her to make her contribution.

Please remember me to any of our Yenching friends at Wellesley.

Sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

February 16, 1931

Mrs. Murray S. Frame
Yenching University
Peiping West, Peiping
China

Dear Mrs. Frame:

Your letter of January 17 came a few days ago. Miss Kendrick is, I am sure, keeping you fully informed in regard to candidate matters. I am interested to know that Dr. Fiske cabled to her friend Mrs. Ritter. She is, so far as we can tell, quite our best candidate for the position of college physician. I think we will have something definite from her within a few days now. I have not met her myself, but my impression is that there is a good chance she might become permanent. She seems to know what we mean by the missionary spirit and to have it.

There seems really no hope that we can get anyone to go earlier than next summer. Even Dr. Nutting is tied up until then. You ask who the California young woman is. Her name is Evelyn Anderson, and she is a Carleton College graduate. She began her medical studies in the University of Minnesota but went to California to live with Miss Benton the former dean of women of Carleton, who preferred a milder climate. Miss Kendrick has had definite word from Dr. Anderson that she does not care to think of going to China herself, but she gave the name of another possibility. I do not recall the name of this young doctor, but I know Miss Kendrick has written her.

~~I am interested to know that Miss Myfanwy Wood's sister is to be on the Yenching staff next year. Will the two sisters be able to live together? It seems very lonely indeed even to think of Yenching without you. The dean's residence seems to be in our minds especially yours.~~

I am interested to know that Miss Myfanwy Wood's sister is to be on the Yenching staff next year. Will the two sisters be able to live together? It seems very lonely indeed even to think of Yenching without you. The dean's residence seems to be in our minds especially yours.

Always affectionately yours,

(Mrs. Lucius O. Lee)

L:BB

0057

部女學大京燕
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA.

Office of The Dean

February 19, 1931

RECEIVED

FOREIGN DEPARTMENT

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

MAR 12 1931

My dear Mrs. Lee:

Ans. _____

I am writing just a short note to accompany the minutes of the last meeting of the Administrative Committee. Most of the matters need no comment save that of the vote that another cable be sent urging the consideration of building the Fifth Dormitory. The vote was carried rather against my better judgment because I felt that the Committee on Finance and the Y C C had probably quite made up their mind to the action you had previously adhered to. It was only when I reported the action of the Committee on Finance that the whole Administrative Committee protested against the short-sighted policy of losing the extremely favorable rate of exchange of the present time, in view of the crowded condition of the dormitories and of piano practice rooms. To wait until next year when the exchange will in all probability have fallen far lower and the building costs higher, seemed an extraordinary policy, and so I acceded to their urgency.

I am enclosing a copy of the covering letter to Mr. Garside accompanying a copy of the budget for 1931-32.

The Administrative Committee very kindly reenforced and reiterated the invitation of the Women's College staff that I remain for another two years. I have, however, sent a letter to the faculty explaining that this decision is not a recent or a superficial one, and that I see no reason for changing the decision made some years ago. There is a fine group of staff with many inherent possibilities of leadership, which I am sure can be called upon very successfully in my absence, even if our much-desired Chinese dean has not been secured. As you know, there are one or two good possibilities, but no immediate ones. I believe the college faculty wish to ask me to allow my name to be used, and thus give only the name of acting dean or acting deans to whatever person or persons carry on for the coming year. I am not convinced of the wisdom of this, but the matter is not yet settled.

Sincerely yours,

Alice B. Frame

Mrs. Murray S. Frame
Dean

ABF C

(over)

0058

P.S. Under another cover I am sending you some material which I hope you may find useful for a news-letter. Miss Boynton put it together. It sounds a little stiff to me, but it can be re-edited. And there may be other material you will wish to incorporate.

Will you please send a few copies to Miss Burt's home address in Gloucester, and also to Miss McGowan's home in Fort Morgan, Col. ? I think it will please them.

0059

YENCHING COLLEGE FOR WOMEN
PEKING, CHINA

(copy)

February 19, 1931

Mr. B. A. Garside
150 Fifth Avenue
New York, N.Y.

My dear Mr. Garside:

At its last meeting, February 14, 1931, the Administrative Committee of the Board of Managers passed two votes which I would like to report to you.

1. FIFTH DORMITORY - The first vote was: VOTED: "That a cable be sent to New York quoting the present favorable exchange, and suggesting that the Fifth Dormitory be built right away, and asking for immediate favorable reply, or else postpone the matter until next year." On February 17 I sent a cable as follows: "Administrative Committee recommends girls college dormitory-cost rising rapidly-rate exchange today is 484-telegraph if proposition is accepted-otherwise postpone next year" (Administrative eewomucow edoiyhoyj enxosupwac ijbawosauj xocenshukc swadgypajc). Probably you wondered why a second cable on this subject should be sent after the adverse decision in response to our cable and letters. It was sent because of the very strong feeling of the whole committee that it was a short-sighted policy to ignore the extremely favorable rate of exchange which in all probability will not continue. Also the opportunity to relieve the crowded state of the dormitories and of the piano practice rooms, and to erect what in financial parlance is called building that is productive investment because of the fees received from students thus housed, seemed too important to ignore. I personally doubted whether the Committee would care to reopen the question, but the Administrative Committee felt that the exchange was so much more favorable even than when we sent the previous cable, that the Committee on Finance might be willing to reconsider.

2. BUDGET - The second vote was passing the budget and was presented as follows: VOTED: "that this committee approve and accept this budget, but that the Dean be requested to write to New York Yenching Committee reporting that the budget is really below the efficiency level." I had presented to the Committee the fact that we were asked to stay within certain figures which represented our current income, minus our share of the Promotional Office expenses, which had been figured out at

Gold \$1800. This meant that the only income on which we could count, figured at the very favorable rate of 3.50 for the year, left us only L C \$84,353.70. This meant that we must quite simply cut down every possible item, even to leaving out salaries. Even to secure a Chinese dean would be impossible, and my salary must be given to a member of the staff, and Miss Mills' salary also, if the W F M S is willing. The net result was to make it a budget which is below the level of efficiency.

Another factor which makes the budget difficult is, that our of it must come four items at Gold \$550 for travel, even leaving out the travel for the woman physician who is coming, and who is essential to the physical health of our large group of women. To meet this emergency Miss Cookingham and I suggest that an item of \$550 Gold, which we had reserved from a special gift of Gold \$1000 from the Higher Endowment Fund given us this year by the American Board, might be used for her, if she had come out this year, as we had hoped, but taken out of the current budget and reserved for this physician.

Another very serious embarrassment is the fact that we had invited Kung Lan-Che, a former Yenching student who has been for four years studying in the States, to join our staff this fall. In fact, her coming is practically essential now that Miss Mills is going to be married in June and leave the Department of Home Economics. We had to take the very small salary which we had offered Miss Kung, of \$1260, out of the budget because there is absolutely no money for her, even though we have invited her. This might be taken out of the contingent fund, thus leaving \$50, which is absolutely unthinkable, as every other item is cut down below normal, and the contingent fund is our only coefficient of safety. Miss Wagner's salary will come back on our budget this coming year, and Miss Robera White's salary is also a new charge this year.

Another factor in the salary appropriation of the budget is the fact, as you know from correspondence with Dr. Stuart, that a very good committee has worked out a single salary scale for Chinese and foreigners alike. The reasons for this I do not need to review here. It has affected our salary scale in two ways: 1. The few Chinese members who are left, have had automatic substantial raises in their salary. There was also an automatic increase in the wages of servants, janitors, watchmen, etc., which affects both the University and the Women's College budgets. 2. The decision of the Trustees last year giving to all foreigners on contract, payment of their salaries in gold has created difficulties with our budgets. On the other hand, they have all very generously waived the right to have all of their salary paid in gold, and will receive \$150 L C and \$25 Gold, next year. Preparing a budget

each year is one of the most distressing tasks possible, but the fine spirit of cooperation shown by the foreign members has been most cheering.

The Women's College section of the total budget is of course very small, but I would like to make a few comments on some of the items.

In the minutes of the meeting of a special sub-committee appointed by the Committee on Finance, Appendix A Page 2, which met January 3, 1931, the income for the Women's College was estimated by that committee. The total figure as given in that report was Gold \$15,525. May I here point out that that figure was not quite accurate? Under item 8 at the top of the page there is an item given as contributed by the A B C F M of Gold \$2800. This board has had to cut down its appropriation, and therefore we actually receive only \$1648.10 gold at the stated rate of 2-1. This is the figure given us by the field treasurer of that board. Unfortunately our fiscal years do not coincide, (but that is practically all we will have) and there may be an additional cut beginning January 1, 1932. We also receive on the field the Presbyterian gift which you have put down at \$2000 Gold, but which we receive at only 2-1 thus making L C \$4,000. At the same time you have not listed a gift which has been given us annually, but on which we are not allowed to count, of \$1000 Gold from the Higher Endowment Fund of the American Board. This would make a total of the income for the Women's College, counting the items which you record, plus the gold \$1000, of Gold \$11,725 and L C \$7,296.20. You must see at once that this reduces our income considerably below Gold \$15,525. at the rate of 3.50, and to subtract Gold \$1800. from this reduced income must certainly work the Women's College serious hardship.

12 A 1 - Dean's Incidental - Although I have suggested further reductions of this item, it seemed unfair to the next acting dean to cut down this item, which is all that she has beside her own single salary, for running a large house which is constantly full of foreign and Chinese guests, and for the heavy expenses of entertaining which must fall to her lot.

12 A 1 - Clerk - We are cutting down one half on clerical service in the office.

189 A B - Travel and Publicity - This item is so small as to be practically negligible. Staff members will not be able to attend any conferences or meetings or to do any sort of publicity work.

27 A - Wages - Probably two matrons will have to be dismissed.

323 - The Kindergarten Training School must simply reduce its expenditures.

- 4 -

The apparent increase of \$460 in the Department of Physical Education comes from the fact that we expect to raise the athletic fees of our students in order to meet the greater expenses of the two new Gymnasiums.

33 A - We have fortunately been able to make an agreement with the College of Natural Sciences by which they assume one half of Dr. Mohling Ma 's salary.

49 - The Sage Hall Reading Room, which is a quiet study room with newspapers and magazines and Home Economic reference books, must be drastically reduced. All magazines, newspapers, and practically all the student librarians must be eliminated.

50 - The Insurance Fund is a new item but this is an estimate of our share of the insurance which the Trustees asked us to take out.

The salary list is practically the same as last year except that Dr. Sui Wang, who has been on furlough this year, has accepted a very fine position in the Central University in Nanking. It is a much higher position and much more responsible than the one she held here at Yenching, and we cannot but congratulate her.

May I ask you to present to the Committee on Finance our urgent need for the following:

1. A. Enough money for Kung Lan Chen's salary which otherwise we must take out of our Incidental Fund.

B. We had expected to include in our salary list a salary for Miss Chang, a Ginling graduate who has had unusual opportunity for study and experience, and whom we had invited to join the Department of Sociology as our representative there. The Women's College has always felt that other things being equal, it would like to have one of its members in that important department, and until this year it has always done so. The department invited Wang Chieh I, one of our graduates, to teach this year, and we have invited her to consider herself one of our members, even though her salary was paid by the College of Public Affairs. The authorities of that department have several times urged us to take on Miss Wang as a full member of the Women's College staff, and to be responsible for her salary, but of course it was not in our budget this year. Their own income has been very seriously affected, and again has come the pressing request that we take her on for the coming year as our representative in the Department of Sociology. The item for her salary is L. C. \$2040. We would be very glad to do this, save for the fact that there is absolutely no money. Is there any way in which this item can be added to our budget?

2. The small sum needed to continue the use of Sage Hall Reading Room.

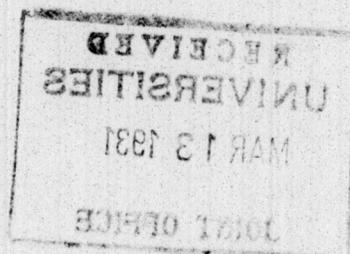
3. The raising of the item under 189 A and B for travel and printing.

SURPLUS - I have been trying all winter long to close up the final authorization for the use of our current surplus. With the permission of the Finance Committee we have tried to finish up the buildings and equipment of the faculty residences, and the additions to the reception-room in Miner Hall, as well as the installation of heating apparatus in the Dean's Residence. I shall make every effort to send a final statement of the amount of the surplus for the April meeting.

Sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C



0064

(copy for Miss Kendrick)
Confidential

February 20, 1931

Miss Antoinette Soo-hoo
Betsy Barbour
Ann Arbor
Michigan

My dear Miss Soo-hoo:

Though I have not personally had the pleasure of meeting you, I feel a little acquainted through the reports of mutual friends. Miss Stahl wrote enthusiastically of the pleasant visit which she had with you during the Christmas holidays. I believe you have visited the college and so know something of its location, buildings, and general atmosphere.

I am writing today at the request of Mr. T. E. Breece, chairman of the English Department, asking whether you are free to consider undertaking an appointment on the staff in the Department of English, which we understand is your major subject. I know that you have been at Nankai for many years, and I do not know whether you are under any obligation to first consider returning to them. If you are still free, would it be possible for you to let us know something in detail of the places where you have studied, and the subjects you taught at Nankai? Could you also let me know in what lines you are doing research work at present? Is it at all possible for you to finish your work for your PH D and to return this summer, or must we wait for another year? We would be very glad to learn of these things.

The University has just adopted a single salary scale for Chinese and foreigners based on degrees, years of teaching, experience in college or other administrative work. I do not know just where you would fit in the scale, but in general I suppose that our salaries are smaller than those of government institutions because of our great difficulty in securing adequate funds. On the other hand we do feel that the unusual and delightful international group of teachers, and the situation of the campus, as well as attractive living-quarters may be considered something of an advantage over most other institutions.

I hope that we may have the pleasure of hearing from you as soon as convenient.

With best wishes for this year's work, believe me

Sincerely yours,

Mrs. Murray S. Frame
Dean

ARF C

0065

(copy for Mrs. Lee) ✓

RECEIVED
FOREIGN DEPARTMENT

MAR 21 1931

February 20, 1931

Mrs. Lee

Miss Eliza H. Kendrick, Mrs. _____
6 Midland Road
Wellesley, Mass.

My dear Miss Kendrick:

You will be interested in the confidential copy of the letter which I enclose. We do not know at all whether Miss Soo-hoo will turn out to be the future Chinese dean, but we hear very promising things about her. In any case she will come first as a staff member if she comes at all, and there will be plenty of time to decide.

You will be interested to know that Sui Wang has accepted an important position in the Department of Education in the Central University in Nanking. I believe she is to be supervisor of their practice schools. A new book of hers is just being issued by the Commercial Press. We are all congratulating her on her new opportunities. She will no longer appear on our staff list.

You will have heard of Miss Mills' and Miss White's engagements. Miss White plans to stay at least one more year, possibly two. She is deeply interested in her work, though considerably preoccupied with her beloved George. You are already so used to these matrimonial developments that I merely state the bald facts.

The only new names which we had hoped to put on our list this year are those of Wang Chieh I and Kung Lan Chen. Miss Wang is already here but her salary has been assumed by the Sociology Department. They are very eager for us to take it for next year, and we would be glad to, save that we have no money. Miss Kung we had already approached to come out to take Miss Mills' place, when we realized that the drastic cut in our budget, because of the tax for the expenses of the Promotional Office, would make it impossible to include her small salary. The one possibility we see is to take it out of the contingent fund, which is a suicidal thing to do. Do you know of any people who would be interested in giving us the salary of a new person? If it were not for this Promotional Office tax and the unusual number of travel items we could have managed it quite well.

0066

I have heard from Mrs. Ritter that Dr. Fiske is rather afraid she cannot get away from obligations already entered into. Perhaps Dr. Nutting looks more possible. We await the result with interest.

Sincerely yours,

Mrs. Murray S. Frame
Deen

ABF C

0067